



DEPARTMENT OF THE ARMY  
JOINT FORCES HEADQUARTERS - MICHIGAN  
MICHIGAN ARMY NATIONAL GUARD  
SURFACE MAINTENANCE MANAGEMENT OFFICE  
3323 NORTH MARTIN LUTHER KING JR. BOULEVARD  
LANSING MI 48906-2934

NGMI-LOG-SMO

12 February 2014

MEMORANDUM FOR MSG RENEE K. REED

SUBJECT: Proposed Adverse Action Notice-Removal

1. This is notification that I propose to remove you from your position as a Production Controller, GS 09, in accordance with Technician Personnel Regulation 752.

2. The removal is for conduct unbecoming a National Guard technician. This letter constitutes your 30 day notice of removal.

a. TPR 752, Table D-1, Item 2a: Failure to Observe Written Regulations or Rules: Over the past 24 months you have engaged in an impermissible relationship with LTC Golnick in violation AR 600-20, para. 4-14, which created a predictable adverse impact on discipline, authority, morale, and the ability of the command to accomplish its mission. (Relationship between soldiers of a different rank).

- (1). Sworn statement from SGT Katie Barrick.
- (2). Sworn statement from MSG Janet Fouts.
- (3). Sworn statement from CW2 Joel Mack.
- (4). Sworn statement from MSG Thad Cooper.
- (5). Sworn statement from WO1 Sharon Whitcher.
- (6). Sworn statement from MAJ Brian Burrell.
- (7). Sworn statement from CW2 Todd Whitcher.

b. TPR 752, Table D-1, Item 12e, Misuse or abuse of government property or personnel; Willful use or authorizing use of Government vehicle or aircraft for other than official purpose: Over the past 24 months, you have misused your position as a military technician to obtain and use government vehicles located at Grayling for non-official use during Annual Training. See sworn statement from CW2 Joel Mack.

c. TPR 752, Table D-1, Item 12e, Misuse or abuse of government property or personnel; Willful use or authorizing use of Government vehicle or aircraft for other than official purpose: Over the past 24 months, you have misused your position as a military technician to obtain and use government vehicles located at Grayling for non-official use during drill weekends. See sworn statement from MSG Janet Fouts.

d. TPR 752, Table D-1, Item 12e, Misuse or abuse of government property or personnel; Willful use or authorizing use of Government vehicle or aircraft for other than

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official purpose: Over the past 24 months, you have misused government vehicles for non-official use during the technician duty day.

- (1). Sworn statement from MSG Janet Fouts.
- (2). Sworn statement from CW2 Todd Whitcher.
- (3). Prospective witness, Jim Teeples.

3. You are entitled to interview witnesses, and any other employees or military members who may have relevant information regarding this proposed adverse action, **if they are willing to be interviewed**. You may arrange interviews on your own or with my assistance. I have enclosed all documents that I have relied upon for your use and review.

4. You have the right to reply to this proposed action orally, in writing, or both. Your written reply should be sent to the deciding official, COL Gregory A. Durkac. Your written and/or oral replies must be received by the deciding official COL Gregory A. Durkac by 19 February 2014. You may request an extension of this deadline by providing your reason(s) to the deciding official, who may grant all, a portion, or none of the extension request. You will be allowed up to four (4) hours of excused absence to prepare and answer the proposed action. You must arrange such absence with the undersigned prior to taking the leave.

5. You may seek assistance regarding procedural issues by contacting the Labor Relations Specialist CW4 Andrew Mosciski, at DSN 623-9686 or COMM (517) 481-7686.

6. An Original Decision will be issued by the deciding official after receipt of replies or after the reply period has ended. If the proposed action is upheld it will be affected on the date established in the original decision.

7. If your conduct is affected by some personal problem, you are advised of the Military One Source Program. You may call them for free and confidential advice at 1-800-342-9647 or visit their website at <http://www.militaryonesource.mil> . If you would like more information about this program, I urge you to contact the Human Resource Office Employee Relations Branch @ (517) 481-7704 / 7707.

Encls

  
SCOTT L. MEYERS  
LTC, FA MIARNG  
Surface Maintenance Manager